

# ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICIES

## MISSION

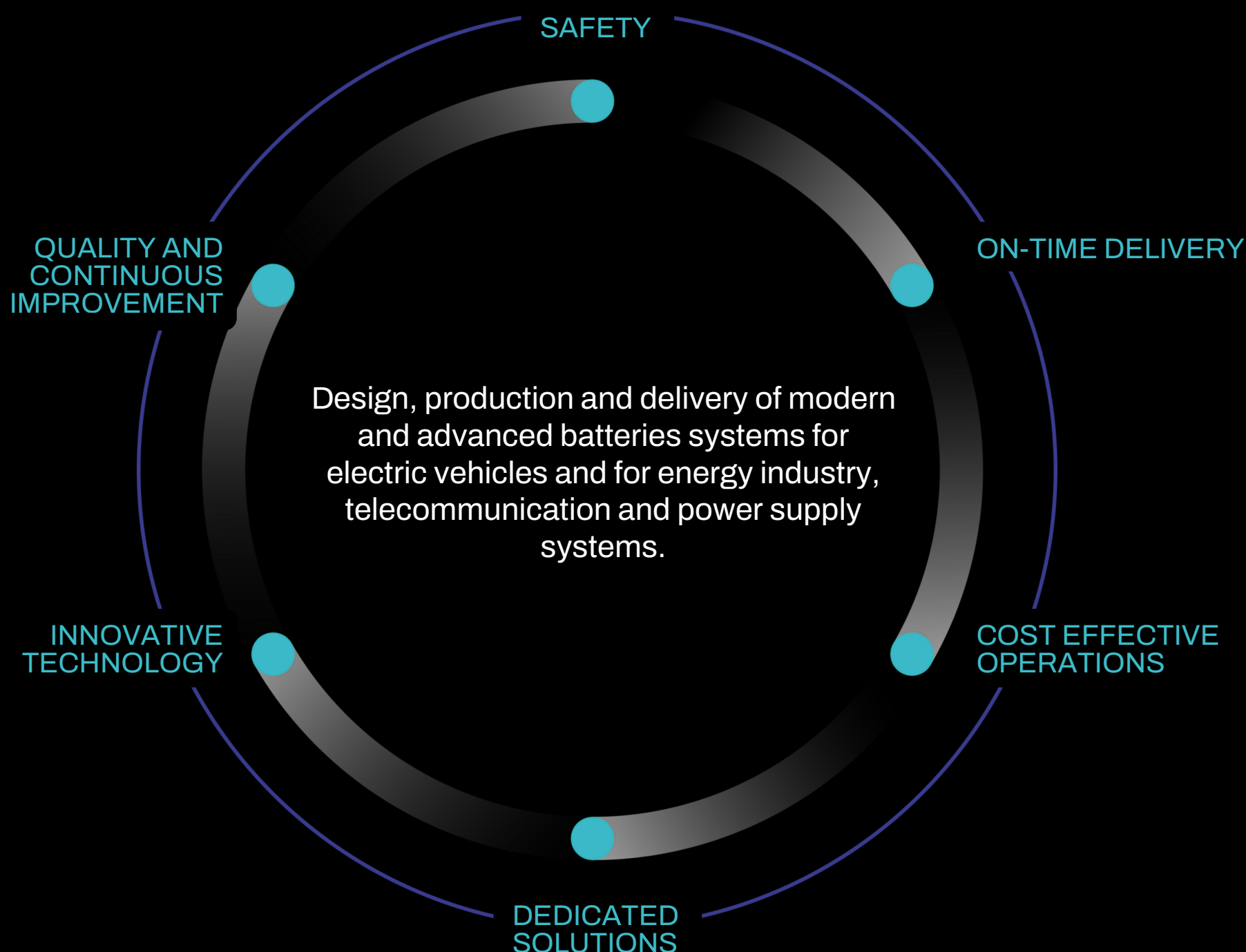


Electromobility development

## VISION



Maintaining global technological leadership in batteries for public transportation, industrial applications, robotics and renewable energy, achieving a top 3 position in Europe and a top 10 position worldwide in the battery industry.



● Impact Clean Power Technology S.A. core business is to design, manufacture and supply modern and advanced energy storage for powering electric vehicles and for applications in power generation, telecommunications and power systems. We conduct operations in an environmentally friendly manner and under conditions that are safe for employees and stakeholders

Impact Clean Power Technology S.A. appreciating the importance of health and safety at work and environmental protection issues, has implemented and maintains an integrated health and safety at work management system and environmental protection management system in accordance with the requirements of standards PN-EN ISO 14001:2015 and PN-ISO 45001:2018, which ensures the achievement of the intended objectives.

#### INTENDED GOALS IN THE AREA OF OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL PROTECTION ARE ACHIEVED THROUGH:

- Continuous improvement of the effectiveness of the Occupational Health and Safety Management System and the Environmental Management System. Strive for continuous improvement of occupational health and safety and environmental protection, implementing the established objectives of the integrated system of Occupational Health and Safety and Environmental Protection;
- Preventing occupational accidents, occupational diseases, environmental pollution and reducing the risk of accidents or negative environmental impacts by following established procedures and policies;
- Meeting the requirements of legislation and other requirements of legislation and other requirements in the area of occupational health and safety and environmental protection, related to the operation of the company; Popularizing the idea of safe and hygienic work and environmental awareness among the crew and other stakeholders;
- Reducing consumption of natural resources by reducing electricity consumption, document printing;
- Work with customers and partners to improve the level of safety in their businesses by monitoring their health, safety and environmental performance;
- Provide adequate resources and means to implement and maintain Health and Safety and Environmental Protection policies;
- Compliance with the principles of full responsibility of all employees for occupational health and safety and environmental protection issues;
- Eliminating and reducing risks in the area of Occupational Health and Safety and environmental protection using a hierarchy of technical organizational risk minimization measures;
- Improving employee qualifications and taking into account the role of employees and their involvement in activities aimed at improving occupational health and safety and environmental protection;
- Structure and processes ensuring the selection of employees with appropriate competences in the field of occupational health and safety and environmental protection, taking into account the assessment of the competences of the staff responsible for the implementation of tasks.



President of IMPACT Clean Power Technology S.A.  
Ireneusz Kazimierski

The environmental and health and safety policy is implemented by management and employees in everyday activities as part of the functioning integrated environmental and health and safety management system in accordance with the requirements of standards PN-EN ISO 14001:2015 and PN-ISO 45001:2018